



California Transparency in Supply Chains Act Disclosure

Garden Fresh Produce Corp. is committed to conducting business in a lawful and ethical manner. As part of our efforts to comply with the **California Transparency in Supply Chains Act of 2010 (SB 657)**, we disclose the following information regarding our policies and actions to eliminate slavery and human trafficking in our supply chains:

1. Verification

We evaluate and address the risks of human trafficking and slavery in our supply chains. This includes verification processes that assess labor conditions and human rights practices. In some cases, third parties may assist in this assessment.

2. Audits

We perform audits of suppliers to monitor compliance with our standards for human trafficking and slavery. These audits may be conducted internally or by an independent third party and may be scheduled or unannounced.

3. Certification

We require our direct suppliers to certify that the materials used in the products they supply to [Vendor Company Name] comply with the laws regarding slavery and human trafficking of the country or countries in which they are doing business.

4. Accountability

We maintain internal accountability standards and procedures for employees and contractors who fail to meet our company standards on human rights and ethical sourcing. Violations may result in disciplinary action, including termination of contracts or employment.

5. Training

We provide training on human trafficking and slavery for company employees and management who have direct responsibility for supply chain management. This training helps them identify and mitigate risks within the supply chain.

We believe transparency and collaboration are essential in the global effort to end forced labor and human trafficking. We will continue to evaluate and strengthen our efforts as part of our ongoing commitment to responsible sourcing.

Last Updated: January 2, 2025